

HR Search List 5-16-00

Dear Friends:

We have many HR searches going on both in San Francisco and the Peninsula, and could use your networking support. If you have worked with any excellent HR folks who are actively looking and currently available, kindly forward them this email. Also, please note that we have moved to beautiful new offices. Our new address is 800 Menlo Avenue, Suite 220, Menlo Park, CA 94025. Our phone and fax remain the same. Phone: 650 614-0220, and fax 650 614-0223. My email will remain the same at Valerie@vfandco.com. For your non-HR friends and relatives, we've included at the bottom of the list a short description of some of our other current retained searches.

Thank you, Valerie

HR Search #506

International VPHR needed for a startup wireless communications spin-off of a prestigious, global technology. Work hand in hand with the European President to define plan, and run the organization. Polish, sophistication, and the ability to work well with a global team are important. European travel involved.

Please email your resume to recruiting@vfandco.com and reference HR search #506.

HR Search #506B

VP/Director of HR for a unique B2B e-commerce global products exchange. Please have both international HR strategic planning abilities, and hands-on domestic and international HR experience including compensation and benefits, hiring, etc.

Please email your resume to recruiting@vfandco.com and reference HR search #506B.

HR Search #507:

SVPHR and Administration with significant global HR and M&A expertise needed for a San Francisco-based B2C startup in the children's Internet science and technology education and entertainment field. Company is currently securing its second round of funding, has approximately 20 employees, and needs to quickly ramp up. Here's your chance to put your mark on a company not only from an HR standpoint, but make the move into general senior management, and help mould the company's culture. The company has a great new Director of HR in place, two senior executives from the entertainment industry and have already formed alliances with national and international leaders in entertainment and education.

Email resume to recruiting@vfandco.com and please reference HR Search #507.

HR Search #508:

VP/Director of HR (full-time preferred, contractor OK) needed for a wildly profitable (think equity) B2B vertical e-commerce Internet exchange startup located in Mountain View. Manage all recruitment efforts, including supervising all recruiters, designing and implementing an aggressive online recruiting presence, and designing and implementing an HR strategy. Company is in the process of expanding from 10 to 100 employees, and needs someone fast, flexible, intense and fun (a “gamer”) to really roll up their sleeves and run HR. Company is venture funded, and is currently turning away Blue Chip strategic partners for Series B.

Please email your resume to recruiting@vfandco.com and reference HR Search #508.

HR Search #509

Compensation and HRIS Manager and two HR Representatives needed for an internationally renowned, successful, stable, publicly held, 600 employee, professional consulting firm located on the mid-Peninsula. Provide HR strategic consulting to internal clients who are the company’s practice leaders, most of whom have Ph.D.s and are leaders in their particular fields. In addition to learning the Business Partner model of HR, assume management level responsibilities for two recruiters and an HR administrative assistant, and be a team player in a small, highly educated, sophisticated HR department. Tuition reimbursement is available to pursue your masters.

Please email your resume to recruiting@vfandco.com and reference HR Search #509.

HR Search #509B

HR Manager needed for a Mountain View, well known, privately held semiconductor company. Wear all hats at once, and have freedom and authority to run HR the way you would like to. Reporting to the COO and working closely with the Founder/President, manage all HR activities including recruiting, ER, training, safety, and more. Very nice, family-like atmosphere.

Please email your resume to recruiting@vfandco.com and reference HR Search #509B.

HR Search #510

Contract HR Managers and Representatives needed for numerous companies. Come on board our firm as a valued consultant, and we’ll have you working the next day. Handle HR strategic planning, recruiting, ER, all generalist HR-dependending on your level.

Please email your resume to recruiting@vfandco.com and reference HR search #510.

HR Search #510B

Director of HR for the mid-Peninsula-based independently run, internationally renowned research lab of a large high tech company. Serve as Business Partner to the senior lab executive. Know what it takes to recruit and retain top engineering talent, and be able to persuasively represent Silicon Valley to HQ.

Please email your resume to recruiting@vfandco.com and reference HR search #510B.

HR Search #511

Nine **technical contract recruiters** needed for five companies located from San Francisco through Mountain View. Be experienced in Internet-based technical recruiting, and able to hit the ground running sourcing and developing candidates for some of the hottest Valley startups. These company's industries range from entertainment/education through etailing to software. Compensation may be arranged to be a combination of cash and equity, and working on/offsite and part/fulltime an option.

Please email your resume to recruiting@vfandco.com and reference HR Search #511.

HR Search #511B

Two Senior (and two junior) staffing professionals needed for six month contracts for large high tech firm. Manage all systems and processes for a heavy ramp up, and enjoy managing a small, cohesive team.

Please email your resume to recruiting@vfandco.com and reference HR Search #511B.

HR Search #512

HR Representatives and HR Coordinators needed for various companies located between San Francisco and San Jose. Get the career plan and mentoring your deserve while furthering your expertise in HR.

Please email your resume to recruiting@vfandco.com and reference HR Search #512

HR Search #512B

HR Consultants and HR Contractors needed for full or part-time assignments between SF and San Jose. Tell me exactly what your perfect job/assignment is, and I'll create it for you. Starting June 5th, contact Joyce Irby at joycei@vfandco.com, and before that email your resume to recruiting@vfandco.com and reference HR Search #512B.

Non-HR Searches:

We are currently conducting many other searches, and would appreciate any referrals. These candidates are very welcome to simply contact us by sending their resumes to recruiting@vfindco.com, or they can contact our new Director of Client Research, Olga Ocon, at olga@vfindco.com. Thanks again!

Current searches include: CTO; CFO; VP Engineering; VP Marketing; VP Business Development; VP Sales; VP Operations; Director of Marketing Communications; Director of Channel Management; Manager of Web Strategy; Director of Product Marketing; Project Manager. Also needed are international superstars from investment banks, and television/movie producers (lots of them).